HRoes Referral Programme

Earn commission by introducing your clients to genuine employment law protection. Built for accountancy firms, payroll providers, and professional services businesses who want to add real value - without building it themselves.

HROES
PROTECTION, NOT HEROICS.



Why Partner With HRoes?

Every business with employees faces employment law risk. Your clients already trust you on compliance - adding HRoes deepens that relationship and creates a new way to earn.

Add Value

Offer clients genuine employment law protection, HR software, and insurance-backed cover - without building it yourself.

Earn Commission

Commission on every client you refer, paid across years 1 and 2 - not just a one-off fee.

Stay Trusted

HRoes handles all delivery, support, and compliance. You stay focused on your core client relationships.

No Cost to Join

No joining fee. The model is built around multi-year commission once you start referring clients.

Who the Programme Is For

The HRoes Referral Programme is built for firms whose clients already trust them on compliance-adjacent matters - and who want to add employment law protection without the overhead.

Ideal Referral Partners

- Accountancy firms (audit, tax, consulting)
- Payroll providers
- Professional services and legal firms
- Independent referrers and consultancies

Ideal Client Referrals

- Businesses with 10–150 employees
- SMEs without in-house HR
- Businesses juggling multiple HR/legal providers
- Any employer facing employment law risk



What Your Clients Get

The Full HRoes Service

When you refer a client to HRoes, they receive the complete employment protection solution - not a watered-down version.

HR Software

Compliance-focused platform for managing policies, training, and documentation.

CPD-Accredited Training

Mandatory and refresher training with completion records that stand up to scrutiny.

Legal Consultancy

Advice from experienced employment lawyers to guide correct decisions and processes.

Insurance-Backed Cover

Up to £250,000 of Employment Risk Cover, included within the bundled HRoes offering.

Partner Support Included

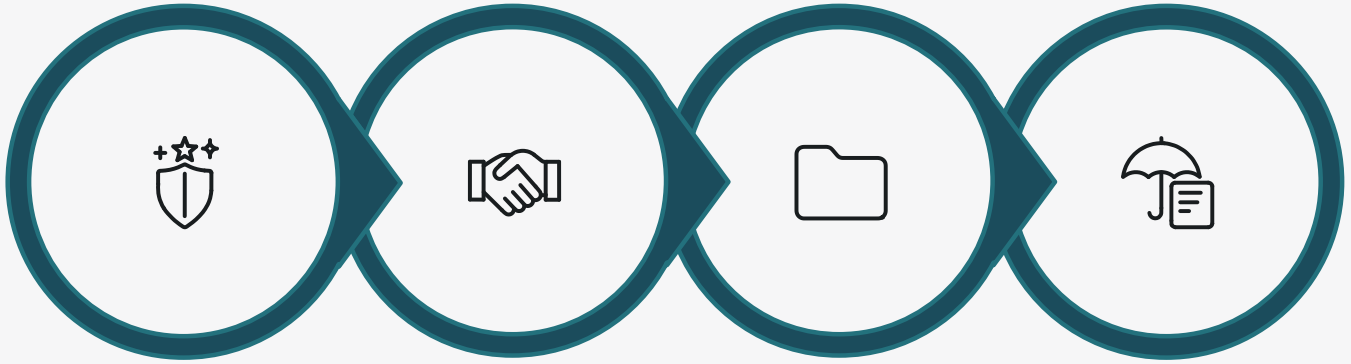
> You're not left to figure it out alone. HRoes provides everything you need to introduce the programme confidently and start earning.

Every referral partner gets a dedicated partner manager as their main point of contact - plus technical onboarding, ongoing compliance support, and marketing collateral so you're not building anything from scratch.



How It Works

The referral process is deliberately lightweight - you just need the business name, employee headcount, and a contact name, email, and phone number. HRoes follows up directly from there.



Apply & Agree

Tell us about your business and client base. We'll agree a commercial structure that works for both sides.

Integrate or Refer

Add HRoes to your client offering, embedded or referred. We'll support the integration.

Earn & Grow

Commission on every client you refer, paid across years 1 and 2. Your existing relationships become an additional source of income.

We Deliver

HRoes handles all client support, compliance delivery, and ongoing servicing.

Who HRoes Is For

If your clients employ people, they carry employment risk. And you're already the person they trust.



Accountancy Firms

Add employment law protection to your client offering and earn commission alongside your existing services.



Payroll Providers

Your clients already rely on you for compliance. HRoes extends that trust into employment law and HR risk.



Professional Services Firms

Law firms, consultancies, and advisers who want to offer clients a complete employment protection solution.



Independent Referrers

Any individual or business with the right client relationships can apply to join the programme.

Frequently Asked Questions

What is the HRoes Referral Programme?

It lets accountancy firms, payroll providers, and professional services firms earn commission by introducing their clients to HRoes' employment law protection.

How much commission do I earn?

HRoes pays commission on every client you refer, paid across years 1 and 2 - not just a one-off fee. Get in touch to learn the specific commercial terms.

Is there a cost to join?

No joining fee. The model is built around multi-year commission once you start referring clients. Commercial terms are agreed when you apply.

What do my referred clients actually get?

The full HRoes service - HR software, CPD-accredited training, consultancy access, and insurance-backed Employment Risk Cover up to **£250,000**.

What size of business should I refer?

HRoes' ideal referral is a business with **50–150 employees**, though referrals are accepted from businesses with as few as 10 employees upward.

How do I apply?

Book a meeting via the **'Become a Partner' link** to discuss your business and client base, or download the partner pack for full commercial detail before applying.

Add HRoes to Your Client Offering

Your clients already trust you. Employment law risk is growing. The opportunity to add genuine value - and earn commission - is already in your existing relationships.

The question is not whether your clients face employment risk. The question is whether you're the one who helps them manage it.